



RBLI

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Job Title	Applications Developer
Department	Business Systems
Location	Aylesford
Reporting To	Head of Business Systems
Staff Management	No
Role Type	Full Time Permanent

Main Purpose of the Job

To work closely with the existing team and internal customers to develop an in depth understanding of their business requirements for IT services and systems.
Work with the internal customer to produce a system specification and from this develop their requirements either in the form of a Database/Website/Other application

Overview of the Role & Team

This position is key in our Business Systems department, with the main function being applications development. The team is currently 3 strong, consisting of one Systems Support Analyst, one Systems Application Developer, one Web Developer and the above vacant position. The team is overseen by the Head of Business Systems, who holds overall responsibility for the performance. You will be a team player but also happy to work alone when required, with sound technical and development skills.

Your Key Responsibilities

Understanding Business Requirements

- Meet with key stakeholders to understand their requirements for both existing and new systems
- Produce system specification/change control documents for sign off

Application Development

- Work with various technologies to produce the applications required from the specification you have produced
- Work closely with the existing team to develop additional skills and knowledge

Technical Support

- Where required provide technical support for company IT users
- Train out new systems that you have developed to users

Personal Attributes

- Must have a passion for application development and be able to demonstrate this
- Strong communication skills
- You must be a team player
- Well presented
- Willingness to learn

Working Environment

- This role will be office based at our Head Office in Aylesford
- Occasional travel to other offices may be required
- Working as part of a small but very busy team

ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS
Degree in Computer Science or similar	General technical skills for assisting users
Ideally some commercial experience	Knowledge of Active Directory
JavaScript/PHP	
HTML/CSS	
SQL Server 2012	
VBA	
Strong communication skills	
Driving Licence	

Note: This job description is a general guide to the above role and is not indicative of all the activities and functions of the jobholder which may vary from time to time according to the needs of the business and as instructed by the nominated Line Manager.