

Stoll Staff Benefits

Stoll is committed to rewarding its excellent staff team in the best way possible and so offers the following benefits:

Available from your first day of employment:

- London Living Wage – Stoll are proud to pay the London Living Wage – this is an hourly rate set independently and updated annually, that employers voluntarily choose to pay.
- Annual Leave – a minimum of five weeks annual leave (pro-rata for part time employees) plus statutory days (your annual leave entitlement increases with your length of service to a maximum of six weeks).
- Free Tea, Coffee and Spring Water – offering every employee refreshments at work.
- Childcare Voucher Scheme – a tax-efficient way of paying for childcare available through salary exchange.
- Team-building Events – quarterly staff social activities and structured team-building events enabling teams to work together and have some fun!
- End of Year Celebrations – offering every employee an end of year celebration, to enjoy time together.
- Birthday half day off! – offering every employee a half day off during the week of their birthday to celebrate, in addition to their Annual Leave entitlement.
- One-to-one Confidential Counselling Sessions – offering employees the opportunity to talk through issues at work with an independent counsellor.
- Learning and Development – we offer a huge range of learning and development opportunities for staff at all levels of the organisation including skills and management development training, e-learning and secondments.
- Chair's Commendation – every year the Chair of Trustees rewards a member of staff for performing beyond the call of duty. Staff can be nominated by their peers.

After successful completion of probation:

- Flexible Working – allowing qualifying employees to adopt a working pattern which facilitates a better work/life balance and allow for the care of dependents.

- Healthcare Cash Back Plan – provided by Bupa, this scheme financially reimburses you for treatment costs (up to an annual limit) for everyday healthcare needs including dental and chiropractic treatments, physiotherapy and health screenings.
- Anytime Health Line – offering 24-hour access to health information and guidance on almost any health-related issue, ranging from symptom advice and travel vaccinations to first aid queries and lifestyle changes.
- 12 months free subscription to The Headspace app. This app has been downloaded by more than 10 million people and is used by people in all walks of life to de-stress and assist with specific issues such as insomnia, self-confidence, focus, etc.
- Pension – the Social Housing Pension Scheme (SHPS) is available to all employees via salary exchange. Following successful completion of the Probationary Period Stoll will match contributions up to 9% of the salary.
- Professional Qualification Sponsorship and Study Leave – offering staff the opportunity to apply for financial sponsorship and/or study leave to use towards professional qualifications or courses relevant to their current role or future ambitions.
- Ride to Work Scheme – providing loans for bicycles and cycling equipment through our retail partner as a tax and National Insurance free benefit through salary exchange.
- Season Ticket Loans – staff can access an interest-free loan if they travel to and from work by public transport, paid back over 10 monthly instalments.