

## **EQUAL OPPORTUNITIES MONITORING**

WWTW believes that every individual has unique skills, talents, knowledge and insights, which are valuable and important. WWTW make a decision to employee someone upon the requirements of the job and if an individual's blend of skills, experience, qualifications and abilities make them the most suitable candidate.

We do not believe that the candidate's ethnic origin, colour, religion, sex, disability, age, marital status, political or sexual orientation should have any effect upon a person's suitability to work at WWTW.

We ask you to complete the following questionnaire in order to help us track how well we are doing at encouraging a diverse range of people to see WWTW as a potential employer. You can answer as many or as few questions as you wish.

This equal opportunity information will be separated from your application when it is received and will not be seen by the selection panel. All information will be treated in strict confidence and will be destroyed after a maximum of 6 months.

Post applied for:	
What is your age?	I would prefer not to say (please tick)
Are you (please tick) Female / Male	
Is your gender identity the same as the $\varrho$	gender you were assigned at birth?
(rlassatial) Yes / No	
(please tick) Yes / No	
Which of the following best describes ho	ow you think of yourself?
☐ Bisexual	
☐ Gay	
☐ Heterosexual/Straight	
☐ Lesbian	
☐ I would prefer not to say	

Do you consider yourself to have a disability? (please tick) Yes / No	
Disabled people who satisfy the essential criteria of the Person Specification will be guaranteed an interview. Is there anything you would need us to know about or do in relation to your disability in order that you can have fair access to the recruitment process?	
Do you have a chronic health condition? If so please give details:	
What is your relationship status?	
<ul> <li>□ Civil Partnership</li> <li>□ In a relationship, co-habiting</li> <li>□ In a relationship, not co-habiting</li> <li>□ Married</li> <li>□ Single</li> <li>□ I would prefer not to say</li> </ul>	
Which of the following best describes your ethnic origin?	
□ Asian or Asian British Bangladeshi □ Asian or Asian British Indian □ Asian or Asian British Pakistani □ Any other Asian or Asian British background □ Black or Black British African □ Black or Black British Caribbean □ Any other Black or Black British background □ Chinese □ Mixed White & Asian □ Mixed White & Black African □ Mixed White & Black Caribbean □ Other Mixed Background □ Other White Background □ White British □ White Irish □ Other ethnic group (please state): □ I would prefer not to say	

What is your religion or belief, even if you are not practicing?	
<ul> <li>□ Buddhist</li> <li>□ Christian (inc all denominations)</li> <li>□ Hindu</li> <li>□ Humanist</li> <li>□ Jewish</li> <li>□ Muslim</li> <li>□ No religion (inc Atheist and Agnostic)</li> <li>□ Sikh</li> <li>□ Other:</li> <li>□ I would prefer not to say</li> </ul>	
What is your employment status?	
<ul> <li>□ Student Full/Part Time</li> <li>□ Unemployed and claiming benefits</li> <li>□ Unemployed and eligible for but not claiming benefits</li> <li>□ Unemployed and not eligible for benefits</li> <li>□ Employed Full/Part Time on a regular income and with a contract of 6 months or more</li> <li>□ Employed Full/Part Time on a variable income and/or a contract of less than 6 months</li> <li>□ Volunteer</li> <li>□ Retired</li> <li>□ I would prefer not to say</li> </ul>	