

## JOB SUMMARY AND PERSON SPECIFICATION

**Job Title:** Community Occupational Therapist

**Reports to:** Lead Occupational Therapist

**Based at:** [Location]

<b>Job Purpose</b>	<ul style="list-style-type: none"> <li>Plan, deliver and evaluate Occupational Therapy (OT) interventions to facilitate the recovery of Wounded, Injured and Sick (WIS) individuals to promote independence and enable them to lead independent and fulfilling lives, whilst applying rigour to and optimising our working practices for the WIS community.</li> </ul>
<b>Accountabilities</b>	<ul style="list-style-type: none"> <li>Assessment and intervention for OT needs of individual veterans, their case management and delivery of professional support working as part of a Multidisciplinary Team (MDT).</li> </ul>
<b>Main Responsibilities</b>	<ul style="list-style-type: none"> <li>Deal appropriately and professionally with enquiries coming into the OT service, including managing referrals to and from outside agencies.</li> <li>Provide highly skilled OT assessment, treatment and evaluation for patients with complex conditions who are referred to the service, through group and one-to-one sessions in the community and our locations, as required.</li> <li>Educate and advise veterans, their families, and carers to facilitate self-management of their condition and optimise their recovery potential and quality of life.</li> <li>Participate in MDT, working to facilitate an individual's functional goals and cooperate in joint working where required.</li> <li>Liaise with statutory services to ensure WIS individuals are receiving or have received everything they are entitled to with regards to Occupational Therapy.</li> <li>Act as a source of expertise on the management of complex disability and advise internal and external stakeholders as appropriate.</li> <li>Attend home visits and assessments as agreed with the wider Clinical Team.</li> <li>Ensure data and information is recorded and handled with sensitivity, maintaining confidentiality in line with GDPR and Caldicott principles.</li> <li>Take responsibility for one's own professional development, maintaining an up to date CPD portfolio.</li> <li>Maintain professional registrations and adhere to The Royal College of Occupational Therapists 'Code of Ethics and Professional Conduct'.</li> </ul>



	<ul style="list-style-type: none"> <li>• Adhere to Help for Heroes' safeguarding and risk management policies and procedures.</li> <li>• Adhere to the Help for Heroes Service Delivery Framework for OT.</li> <li>• Participate in and record mandatory clinical supervision.</li> <li>• Additional duties as identified.</li> </ul>
<b>Essential Knowledge, Skills &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Occupational Therapy Degree or equivalent.</li> <li>• Current Royal College of Occupational Therapists (RCOT) registration and insurance.</li> <li>• Current Health and Care Professions Council (HCPC) registration</li> <li>• Minimum 2 years post-registration experience.</li> <li>• Be confident to work autonomously in the community as required.</li> <li>• Experience of working in an MDT environment.</li> <li>• Full driving licence.</li> <li>• DBS clearance.</li> <li>• Experience of delivering group and one-to-one OT sessions.</li> <li>• Experience of working in a clinical environment or with a recognised healthcare provider.</li> <li>• Knowledge and experience of a range of IT skills.</li> <li>• Knowledge and experience of physical and mental health injuries/illnesses.</li> <li>• Able to communicate effectively and empathise with WIS individuals and their families and be at ease when talking to health professionals and military/civilian delivery partners.</li> <li>• Experience of working in the community.</li> </ul>
<b>Desirable Knowledge, Skills &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Knowledge and experience of multi-sensory rooms.</li> <li>• Demonstrable research bias on the WIS community.</li> <li>• Knowledge/experience of the charity, WIS community and Armed Forces Community.</li> <li>• Understanding of the statutory and charitable providers of adaptive equipment and accommodation.</li> <li>• Exposure to and understanding of the military community and culture.</li> </ul>
<b>Key Competencies &amp; Behaviours</b>	<ul style="list-style-type: none"> <li>• Ability to build rapport with individuals quickly and to understand needs, wants and expectations.</li> <li>• Displays a positive, empathetic, patient, polite and friendly manner.</li> <li>• Manages challenging situations in a calm and appropriate manner.</li> <li>• Displays the highest levels of integrity, confidentiality and commitment.</li> <li>• Ability to adapt personal style according to the audience.</li> <li>• Demonstrates an ability to work as part of a team and be a flexible, collaborative team player.</li> <li>• Lead and drive work forward with minimal direction (work autonomously).</li> <li>• Innovative and a self-starter.</li> <li>• Analyse information quickly and communicate in a concise and articulate manner.</li> </ul>

- Well organised with the ability to prioritise.
- Attention to detail in all aspects of work.
- Prepared to travel covering regional boundaries with flexible working hours, including some overnight stays.
- Attend occasional National meetings and events.

Model our Values. We are:

- Innovative-Collaborative-Authentic-Resourceful-Energetic