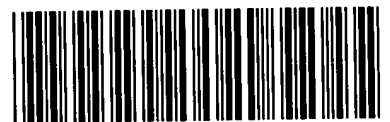


Company number: 5098973

# Cobseo – The Confederation of Service Charities

Report and financial statements  
For the year ended 31 December 2021

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## **Cobseo – The Confederation of Service Charities**

### **Contents**

#### **For the year ended 31 December 2021**

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Reference and administrative information .....	1
Directors' annual report .....	2
Independent auditor's report .....	12
Statement of financial activities (incorporating an income and expenditure account) .....	16
Balance sheet .....	17
Statement of cash flows .....	18
Notes to the financial statements .....	19

## Cobseo – The Confederation of Service Charities

### Reference and administrative information

For the year ended 31 December 2021

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**Company number** 5098973  
**Country of incorporation** United Kingdom

**Registered office and operational address** Mountbarrow House  
6-20 Elizabeth Street  
London SW1W 9RB

**Executive Committee** Executive Committee members, who are also directors under company law, who served during the year and up to the date of this report were as follows:

General Sir J C McColl KCB CBE DSO – Chair (Stood down 31 Dec 21)  
Lieutenant General Sir N A W Pope KCB CBE – Chair (Appointed 01 Jan 22)  
Mr T L Holloway – Vice Chair  
Mr A S Bell  
Major General C J Boag CBE (appointed 09 May 22)  
Mr J D Bryant OBE  
Mr C B Byrne  
Major General N J Caplin  
Mr M J H Ellicock (appointed 11 Jun 21)  
Air Vice Marshal C R Elliot CB, CBE, DL  
Mrs S Freeth (Stood down 26 Feb 21)  
Mr P S Gaffney  
Air Commodore R D Gammage  
Lieutenant General Sir A R Gregory KBE CB  
Mr D A Halliday  
Mr J M Harrison (Appointed 26 Nov 21)  
Major General C G S Hughes (Stood down 09 May 22)  
Major General T D Hyams CB OBE (Appointed 12 Nov 21)  
Mrs M C Kane (Appointed 11 Jun 21)  
Air Vice-Marshal R Lock CBE (Stood down 11 Jun 21)  
Mrs D Mills  
Mrs M Moreland (Stood down 11 Jun 21)  
Major General M J Rutledge CB OBE (Stood down 11 Nov 21)  
Mrs M D Waters OBE LLB MBA

**Key management personnel** Brigadier I M Caws OBE Director of Operations/Company Secretary

**Bankers** C Hoare & Co  
37 Fleet Street  
London EC4P 4DQ

**Auditor** Sayer Vincent LLP, Chartered Accountants and Statutory Auditor,  
Invicta House, 108-114 Golden Lane, LONDON EC1Y 0TL

## **Cobseo – The Confederation of Service Charities**

### **Directors' annual report**

#### **For the year ended 31 December 2021**

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The Executive Committee present their report and the audited financial statements for the year ended 31 December 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## **Objectives and activities**

### **Purposes and aims**

Cobseo is a unique body of more than 900 Member charities and organisations (300 Full and Associate, and 600 Affiliate Members), providing support to those in need across the estimated 6.5million people of the Armed Forces Community, which includes serving personnel, veterans, and their families.

The Confederation exists to encourage and facilitate greater co-operation and collaboration across the sector and to engage and influence decision makers for the benefit of the welfare of the Armed Forces Community, such that the lives of beneficiaries are positively enhanced by the effectiveness and efficiency of support provided.

Cobseo aims to be a powerful and effective voice for its Members and the Armed Forces Community, delivering influence and impact with Government and other key stakeholders, and providing services of value for Members and their work in providing a range of support to those in need across the Community.

**Objects.** Cobseo's Objects, as set out in its Memorandum of Association, are to represent, promote and further the interests of the Armed Forces Community by:

- a. exchanging and coordinating information internally.
- b. identifying issues of common concern and coordinating any necessary and appropriate action.
- c. acting as a point of contact for external agencies to the Members of Cobseo.
- d. representing and supporting the needs and opinions of its members, individually and collectively, at central and local Government levels and with other national and international agencies

**Key Objectives.** Cobseo has six strategic objectives, which provide the framework for meeting its objects:

- a. **Strengthen the Confederation** by promoting the highest standards of governance across the Confederation in order to develop the strength and resilience of the Sector and so retain the trust of the Nation.
- b. **Improve the Effectiveness of the Sector** by enhancing the efficiency and effectiveness of Members, encouraging greater cooperation, utilising the cluster structure, and ensuring all

Members have the opportunity to link with each other in order to improve best practice and levels of support to beneficiaries.

- c. **Improve Collaboration across the Sector** by encouraging collaborative effort and the active participation in shared endeavours between like-minded Members whilst discouraging and reducing duplication, in order to simplify and improve the delivery of support to beneficiaries.
- d. **Improve Engagement** by working with Members to develop further a proactive internal and external communications and an engagement strategy ensuring that the voice of the Service Charity Sector is heard and understood by all Members and by all key stakeholders.
- e. **Influence key stakeholders** and fulfil its role as an advocate for the Service Charity Sector by promoting the interests of the Armed Forces Community at all relevant high-level coordination groups involving interaction with Government (principally the Office for Veterans Affairs and the MOD but also other government departments), devolved administrations, local government, and appropriate regulatory bodies.
- f. **Improving the structure and resilience of the Confederation** by encouraging full and associate membership of the Confederation by Service Charities and other organisations, and by identifying and implementing enduring funding solutions to ensure the long-term sustainability of the Confederation.

## Achievements and performance

The Confederation's activities in 2021 were again dominated by the impact of the pandemic on the Armed Forces Community and the Service Charity Sector that supports it. The Executive Committee met monthly throughout the year to ensure that the Confederation remained best placed to do all that it could to support Members as they adapted to delivering services in line with the changing restrictions necessary to stop the spread of the virus. The five strands of work developed during 2020 to address the challenges of Covid were broadly retained in 2021:

- a. **Influencing Government.** Cobseo continued to work closely in 2021 with the OVA and the MoD to influence the distribution of additional funding identified for the sector both in support of veterans' mental health (a further £10M) and to support Afghans being relocated to the UK (£5M) following the withdrawal of UK and other forces from Afghanistan.
- b. **Understanding the Impact of the Pandemic.** The biannual survey of all Cobseo members funded by FiMT and delivered by the Directory of Social Change (DSC) continued in 2021. DSC added a very helpful data dashboard to enable all members to access the data emerging from the survey and to interrogate it for their own purposes not least in supporting grant applications. The Confederation continued to use the data gathered to inform discussion with Government.
- c. **Communications.** The flow of information for members to absorb in relation to COVID-19 continued unabated for much of 2021. The Coronavirus Information Hub on the Cobseo website provided an invaluable source of reference supported by the weekly Newsletter allowing Members to share their own experiences and encourage best practice and cooperation as the sector continued to respond to the challenges in an innovative and agile way.

## Cobseo – The Confederation of Service Charities

### Directors' annual report

For the year ended 31 December 2021

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- d. **Cooperation and Collaboration.** Clusters also played a key role in sharing best practice and ideas on maintaining the best possible levels of service throughout the pandemic. The Confederation encouraged and facilitated discussion on possible steps to improve efficiency and consider rationalisation, in anticipation of a possible long-term reduction in income across the Sector. Webinars were organized to assist Members in accessing grant funding from the National Lottery, and to provide Communications support; more are planned for 2022.
- e. **Sector Strategy Review (SSR).** The SSR had been commissioned in 2020 to provide a strategic perspective on the likely environment, post-Covid, a common view of the likely future challenges, and how best to address them. Following membership consultation, a Working Group comprising representatives from funding providers and service deliverers developed an Action Plan with key work strands being developed and delivered in 2021. Progress was reviewed by the Executive Committee throughout 2021, with the membership being kept informed via updates in the Newsletter and the Cobseo website. The review concluded at the end of 2021 and ongoing issues were brought into business as usual.

In addition to the major strands of work, which emerged to address the impact of the pandemic, routine work continued to build on the long-term strategic aims of the Confederation throughout 2021. In this regard, progress was made against each of the key objectives as follows:

- a. **Strengthening the Confederation and retaining trust.** The report on the Confederation's first governance reporting cycle was submitted to the Executive Committee on 8 December 2021. A thorough review of the governance and transparency assurances needed from Cobseo's non-charity members was also conducted, and new categories of Associate Membership were identified to reflect this. Changes to Cobseo Regulations following legal advice were approved on 23 Feb 22. A number of steps were also taken to widen the Executive Committee and Cobseo Clusters' engagement with protected minority communities particularly on behalf of the LGBT+, BAME and female veterans.
- b. **Improving the Effectiveness of the Sector.** An independent review of the Cobseo Cluster mechanism was commissioned in November 2021. Due to report by April 2022, the review incorporated one on one interviews with key stakeholders (both internal to and external to the Cluster structure) and a survey of all Cobseo Members. The biannual meeting of Cluster Chairs continued in 2021 and has developed into a key component of the Confederation's approach to sharing best practice and influencing government.
- c. **Improving Collaboration across the Sector.** The Project Board established to set up the scoping study to develop a Digital and Data Strategy (DADS) for the Sector made good progress and expected to launch the detailed scoping and then discovery phases early in 2022. This work is aimed at simplifying the beneficiary journey through more effective use of resources in order that any eligible person seeking support from the Sector would experience a seamless journey accessing the vital support that they need. The Contact Mental Health Group (and Cobseo Cluster) in conjunction with Cobseo commissioned a scoping study into a Veterans Mental Health Information System, which was due to report in March 2022; its output would inform the DADS work. In addition, the three major caseworking charities continued to work together to develop the sector's long-term caseworking strategy, engaging with CSG for wider Sector consideration when appropriate.

## Cobseo – The Confederation of Service Charities

### Directors' annual report

#### For the year ended 31 December 2021

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- d. **Improving Engagement.** Communications training sessions and forums continued to be held in 2021 to provide help and assistance to Cobseo Members who do not have dedicated communications teams. A communications survey of members was undertaken in late 2021, which informed an overarching Communications Strategy Review considered at the February 2022 Executive Committee meeting.
- e. **Influencing key stakeholders.** Cobseo worked closely with the OVA as it developed plans for the Veterans Strategy Action Plan (2022 –24) (VSAP), engaging all Clusters in workshops where appropriate ahead of the VSAP publication in January 2022. Cobseo also consolidated Members' views on the Government's delivery of the Covenant and Veterans Strategy, submitting a detailed set of formal Observations to the Annual Covenant and Veterans Report (2021), highlighting a range of areas where progress still needs to be made.
- f. **Improving the structure and resilience of the Confederation.** Membership numbers continued to hold throughout 2021, and income has again exceeded budget despite the pandemic. Careful ongoing management of the Libor grant, the growing number of AFCFT project grants and MoD/OVA financial support, has extended the Confederation's office in its current structure out to April 2025.

### Financial review

**Financial Management.** Work continued in 2021 to improve internal financial procedures, particularly to better manage the growing number of AFCFT and other project grants secured and delivered with Cobseo support on behalf of the Sector. The increasing impact of the management of these funds on key members of the small office team was also recognised, and steps were taken both to mitigate the growing workload and to recoup costs by imposing a levy on grants under management. The pandemic significantly impacted the planned review of business systems though, and work has been carried forward into 2022 as a result.

**Financial Performance.** Overall total funds rose further to £1,645k (£1,078k in 2020). It is important to note, however, that over £1M of that is restricted for projects benefitting the Membership and broader Sector, and not therefore available to support the operation of the Cobseo office. The Confederation's income derives principally from Member subscriptions, which are due annually at the beginning of the year. Rates are based on Members' annual income in the previous year so, when the budget was set for 2021, it was anticipated that subscription income could be significantly impacted both by the pandemic and because of the decision to hold rates at pre-pandemic levels. Neither eventuality materialised quite as anticipated, and total income from Membership fees held up at £279k (incl. voluntary contributions), up £15k (6%) on 2020 outturn. Expenditure, however, was not anticipated to be impacted by another year of Covid-related restrictions when the budget was set in 2020, but activities and associated costs were again constrained during 2021 and consequently below budget. Taken together, the overall impact was financially positive in that the planned operating deficit was significantly reduced, from £106k to £17k in year. The net effect of this was to extend the planned drawdown of the Cobseo Office Libor reserve beyond 2024.

## Principal risks and uncertainties

Cobseo views the management of risk as an integral element of its governance process and risks are reviewed regularly. The principal risks faced by Cobseo remain financial (insufficient income to meet its objectives and deliver services of value to members), and reputational (something happens to impact member support for the Confederation or public support for Service charities). The impact of the pandemic has exacerbated the financial risk and steps were again taken in the development of the budget for 2022 to model and forecast the potential for reduced income. Risk mitigation measures in general are underpinned by: robust governance; effective policies and procedures; simple and coherent monitoring regime; effective communications (internal and external); readily available support and advice; robust financial planning.

## Reserves policy and going concern

The Executive Committee reviews the restricted and designated reserves regularly. In 2021, restricted funds were used to meet non-core Cobseo Office costs; fund the Northern Ireland Veterans Support Office (NIVSO) to build Covenant capacity in Northern Ireland; support governance across the Sector (through the auspices of the BFBS Digital Support Programme); support the Armed Forces Covenant Fund Trust's Positive Pathways Programme and its Veterans Places, Pathways and People Programme to improve Veterans' mental health and wellbeing; and fund research projects into the health of reservists, families, and veterans, which included a major scoping study into the impact of service on female veterans. At the end of the year the Confederation had unrestricted reserves of £651k (unchanged from £651k in 2020). The policy remains to retain one year's operating costs as a reserve, with the additional funds held for now against yet to be determined member projects whilst the most recent major project (renewing the Case Management System – CMS) beds in. A 5-year forecast is reviewed regularly and cashflow is monitored in anticipation of the commitment of unrestricted funds.

As the Nation emerges from the pandemic, and with the detrimental impact of the pandemic on members proving to be less than feared, Cobseo expects to return broadly to pre-pandemic levels of activity in 2022, although it is likely that the flexible approach imposed on working practices throughout the pandemic will be retained. The careful use in previous years of the restricted Libor Office fund provides sufficient scope to make reasonable adjustments throughout 2022.

## Plans for the future

The Confederation's plans to improve performance against the six core objectives of its Strategic Framework include the following key objectives for 2022:

- a. **Strengthening the Confederation by:**
  - finalising preparations for the launch of the next governance self-reporting cycle on 1 March 2022, with completed returns sought by 30 September 2022;
  - finalising the development of a Pathway to Membership for potential Members, whilst encouraging best practice from the outset; and



## Cobseo – The Confederation of Service Charities

### Directors' annual report

For the year ended 31 December 2021

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- developing further plans to support members' engagement with those in need from minority communities across the Armed Forces Community and monitor impact.
- b. **Improve the Effectiveness of the Sector by:**
  - supporting the Cluster Review and then implementing Executive Committee direction arising from its recommendations;
  - improving, through the new Cobseo team structure, the support mechanisms available to Clusters as they pursue the achievement of their stated objectives; and
  - encouraging all members to take steps to improve efficiency and consider rationalisation where appropriate, including hosting targeted webinars, and facilitating wider discussion through Clusters.
- c. **Improve Collaboration across the Sector by:**
  - supporting the Digital and Data Strategy (DADS) Project Board and working with key stakeholders to deliver Phase 1 of the DADS project by December 2022;
  - exploring closer Sector collaboration and cooperation at a local and regional level, enabling wider Sector engagement with NHSE's new Integrated Care System (ICS) and other key stakeholders;
  - supporting the Casework Steering Group's development of consistent case management, particularly for those who face the challenge of poor mental health;
  - supporting the development and delivery of the Veterans Mental Health Information System (VMHIS) Scoping Study and consideration of next steps; and
  - working with the NHSE CRG and Contact Group to simplify the beneficiary journey and access to all physical and mental health services.
- d. **Improve Engagement by:**
  - refining for 2022 the biannual continuation survey of members to better understand and evidence the ongoing impact of the pandemic on members and the support they need as the Nations emerges from the pandemic;
  - continuing to develop communications with members to ensure a greater understanding of, and input to, the work of the Confederation, including the role of Clusters;
  - Working with OVA, MoD and other Government departments, key stakeholders, and the private sector to deliver greater engagement with and understanding of the Confederation; and
  - within the framework of the Veterans Strategy and the 2022–24 Action Plan continuing to engage with Government to influence its work to develop a campaign to redress public perception of what it is to serve, whilst acknowledging the case for support where necessary.

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<sup>1</sup> Additional posts include a Programme and Cluster Manager and a part time Programme and Cluster Coordinator.

## Cobseo – The Confederation of Service Charities

### Directors' annual report

For the year ended 31 December 2021

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- e. **Influence key stakeholders by:**
- engaging with Government and all members in the development and delivery of the Armed Forces Covenant and of the Veterans Strategy, including its Action Plan 2022–24, holding the OVA and MoD to account for their delivery where appropriate;
  - continuing to lobby Government and key stakeholders for additional support for the sector in light of the ongoing impact caused by the pandemic;
  - engaging with Government and other key stakeholders to demonstrate the value of Cobseo to the Sector;
  - continuing to address the War Pensions and Armed Forces Compensation Chamber appeals backlog, with key stakeholders, via the WPAFCC Steering Group.
- f. **Improving the structure and resilience of the Confederation by:**
- updating plans for the long-term sustainability of Cobseo in light of the time-limited MoD support grant;
  - taking steps to include a management fee in all future grant applications, and clawing back retrospectively where possible, to reflect the greatly increased workload on the Office team;
  - enhancing Cobseo's internal working practices and external engagement through the commissioning, development, and introduction of technology and associated systems available to staff, and to members and other stakeholders where relevant; and
  - setting out with improved clarity the value of the Confederation brought to Government, Cobseo Members and wider stakeholders.

## Structure, governance and management

Cobseo, The Confederation of Service Charities is a private company with no share capital, limited by guarantee. The company was established under a memorandum of association which established the objects and powers of the company and is governed under its articles of association. These are supplemented by Regulations, which were reviewed and updated in 2021 and amended with effect from February 2022. Members of the Cobseo Executive Committee are also Directors of the company who, drawn from the Membership, give their time voluntarily and receive no benefits from the company. A Remuneration Committee meets annually to consider the following year's remuneration for the small Cobseo office team, and when otherwise needed. Salaries were most recently market tested in 2019 and a further exercise is due to be conducted in 2022. In the interim a cost-of-living review is conducted when Budgets are set each year.

## Appointment of Executive Committee

The Cobseo Executive Committee, consisting of the Chair and Vice-Chair of Cobseo, eight Permanent Members and nine Elected Members from Full Member charities, manage the business of Cobseo. All representatives on the Executive Committee are the Chief Executives (or equivalent) of Member charities.

## **Cobseo – The Confederation of Service Charities**

### **Directors' annual report**

#### **For the year ended 31 December 2021**

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The eight permanent members of the Executive Committee are:

- a. ABF – The Soldiers Charity
- b. Force In Mind Trust (FiMT)
- c. Help for Heroes
- d. The Royal Air Force Benevolent Fund (RAFBF)
- e. The Royal Navy and Royal Marines Charity
- f. SSAFA
- g. The Royal British Legion (TRBL)
- h. Veterans Scotland

The nine Elected Members are nominated from Full Member charities, which are appointed at the Annual General Meeting for a period of three years. At the end of their tenure, they must stand down, or seek re-election by the Membership; except for the Vice Chair who remains a Director of Cobseo for as long as they hold office.

The AGM is held mid-year. The nine Elected Members pre-AGM and post-AGM were:

<b>Pre AGM:</b>	<b>Post AGM:</b>
RFEA – The Forces Employment Charity	RFEA – The Forces Employment Charity
Defence Medical Welfare Service (DMWS)	Defence Medical Welfare Service (DMWS)
The Poppy Factory	The Poppy Factory
War Widows' Association of Great Britain	War Widows' Association of Great Britain
Blesma, The Limbless Veterans	Blesma, The Limbless Veterans
Blind Veterans UK	Blind Veterans UK
Combat Stress	Combat Stress
Officers Association (also Cobseo Vice Chair)	Officers Association (also Cobseo Vice Chair)
Stoll	Stoll (Re-elected)

The Executive Committee make such rules for the conduct of business as are necessary for the furtherance of the objects of Cobseo. Specialist knowledge or opinion may be co-opted, when necessary, from the extensive range of stakeholders referenced under Objects and Activities, above.

### **Statement of responsibilities of the Executive Committee**

The Executive Committee (who are also directors of Cobseo – The Confederation of Service Charities for the purposes of company law) are responsible for preparing the Executive Committee's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

## **Cobseo – The Confederation of Service Charities**

### **Directors' annual report**

#### **For the year ended 31 December 2021**

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Company law requires the Executive Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the incoming and application of resources, including the income and expenditure, of the company for that period. In preparing these financial statements, the Executive Committee are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation

The Executive Committee have also opted to observe as far as they are able the methods and principles in the Charities SORP.

The Executive Committee are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Executive Committee are aware:

- There is no relevant audit information of which the company's auditor is unaware.
- The Executive Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Executive Committee are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the company in the event of winding up. The total number of such guarantees at 31 December 2021 was 22 (2020: 19). The Executive Committee are members of the company, but this entitles them only to voting rights. The Executive Committee have no beneficial interest in the company.

## **Cobseo – The Confederation of Service Charities**

### **Directors' annual report**

**For the year ended 31 December 2021**

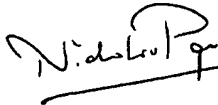
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### **Auditor**

Sayer Vincent LLP was appointed as the company's auditor in 2019 and has expressed its willingness to continue in that capacity.

The report of the Directors has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The Executive Committee' annual report has been approved by the Executive Committee on 25 May 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Nicholas Pope', with a horizontal line underneath.

Lieutenant General Sir Nicholas Pope KCB CBE  
Cobseo Executive Chair

## Independent auditor's report

To the members of

### Cobseo – The Confederation of Service Charities

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## Opinion

We have audited the financial statements of Cobseo – the Confederation of Service Charities (the 'company') for the year ended 31 December 2021 which comprise the statement of financial activities, balance sheet, statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the executive committees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Cobseo's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the executive committee with respect to going concern are described in the relevant sections of this report.

## **Independent auditor's report**

**To the members of**

**Cobseo – The Confederation of Service Charities**

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### **Other information**

The other information comprises the information included in the executive committees' annual report, other than the financial statements and our auditor's report thereon. The executive committee are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the executive committees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The executive committees' annual report, including the strategic report, has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the executive committees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of directors' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The executive committee were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the executive committees' annual report and from the requirement to prepare a strategic report.

## Responsibilities of the executive committee

As explained more fully in the statement of executive committees' responsibilities set out in the executive committees' annual report, the executive committee (who are also directors of the company for purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the executive committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the executive committee are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the executive committee either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

## Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the finance committee, which included obtaining and reviewing supporting documentation, concerning the company's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.



## Independent auditor's report

To the members of

### Cobseo – The Confederation of Service Charities

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- We obtained an understanding of the legal and regulatory framework that the company operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the company from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Use of our report

This report is made solely to the company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)

15 July 2022

for and on behalf of Sayer Vincent LLP, Statutory Auditor  
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

**Cobseo – the Confederation of Service Charities**

**Statement of financial activities (incorporating an income and expenditure account)**

**For the year ended 31 December 2021**

	Note	Unrestricted General £	Restricted £	2021 Total £	Unrestricted General £	Restricted £	2020 Total £
<b>Income from:</b>							
Grants and donations	2	10,578	843,938	854,516	7,595	230,000	237,595
Charitable activities	3						
Members Subscriptions		269,560	-	269,560	256,720	-	256,720
Other trading activities		2,764	-	2,764	35,805	-	35,805
<b>Total income</b>		<b>282,902</b>	<b>843,938</b>	<b>1,126,840</b>	<b>300,120</b>	<b>230,000</b>	<b>530,120</b>
<b>Expenditure on:</b>							
Charitable activities	4a						
Membership Services		299,856	81,591	381,447	346,298	5,615	351,913
AFCFT – Strategic Pathways Programme (SPP)		-	46,817	46,817	-	45,967	45,967
AFCFT – Veterans Mental Health and Wellbeing (VPPP)		-	17,464	17,464	-	-	-
OVA – Veterans Mental Health Information System (VMHIS)		-	45,512	45,512	-	-	-
NHS England – Health of Female Veterans research		-	8,768	8,768	-	50,077	50,077
AFCFT – Building Capacity in Northern Ireland (NIVSO)		-	60,000	60,000	-	60,000	60,000
Casework Management System (CMS)		-	-	-	-	100,000	100,000
<b>Total expenditure</b>		<b>299,856</b>	<b>260,152</b>	<b>560,008</b>	<b>346,298</b>	<b>261,659</b>	<b>607,957</b>
<b>Net (expenditure)/income for the year</b>	5	<b>(16,954)</b>	<b>583,786</b>	<b>566,832</b>	<b>(46,178)</b>	<b>(31,659)</b>	<b>(77,837)</b>
Transfers between funds		16,954	(16,954)	-	42,218	(42,218)	-
<b>Net movement in funds</b>		<b>-</b>	<b>566,832</b>	<b>566,832</b>	<b>(3,960)</b>	<b>(73,877)</b>	<b>(77,837)</b>
<b>Reconciliation of funds:</b>							
Total funds brought forward		650,950	427,172	1,078,122	654,910	501,049	1,155,959
<b>Total funds carried forward</b>		<b>650,950</b>	<b>994,004</b>	<b>1,644,954</b>	<b>650,950</b>	<b>427,172</b>	<b>1,078,122</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 14a to the financial statements.

**Cobseo – the Confederation of Service Charities**

**Balance sheet**

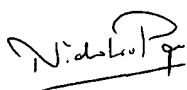
Company no. 5298973

**As at 31 December 2021**

	Note	£	2021 £	£	2020 £
<b>Fixed assets:</b>					
Tangible assets	10		–		466
			–		466
<b>Current assets:</b>					
Debtors	11	670,979		160,489	
Cash at bank and in hand		1,113,357		967,173	
		1,784,336		1,127,662	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	12	(139,382)		(50,006)	
<b>Net current assets</b>			1,644,954		1,077,656
<b>Total net assets</b>	13		1,644,954		1,078,122
<b>The funds of the organisation:</b>	14a				
Restricted income funds			994,004		427,172
Unrestricted income funds:					
General funds		650,950		650,950	
Total unrestricted funds			650,950		650,950
<b>Total funds</b>			1,644,954		1,078,122

These accounts have been prepared in accordance with the special provisions applicable to small companies 'subject to the small companies' regime.

Approved by the directors on 23 May 2022 and signed on their behalf by



Lieutenant General Sir Nick Pope KCB CBE  
Chair

**Cobseo – the Confederation of Service Charities**

**Statement of cash flows**

**For the year ended 31 December 2021**

	2021		2020	
	£	£	£	£
<b>Net income for the reporting period (as per the statement of financial activities)</b>	<b>566,832</b>		<b>(77,837)</b>	
Depreciation charges	466		1,865	
(Increase) in debtors	(510,490)		(157,378)	
(Decrease)/increase in creditors	89,376		24,158	
<b>Net cash provided / (used in) by operating activities</b>		<b>146,184</b>		<b>(209,192)</b>
<b>Change in cash and cash equivalents in the year</b>		<b>146,184</b>		<b>(209,192)</b>
Cash and cash equivalents at the beginning of the year		<b>967,173</b>		<b>1,176,365</b>
<b>Cash and cash equivalents at the end of the year</b>		<b>1,113,357</b>		<b>967,173</b>

## **Cobseo – the Confederation of Service Charities**

### **Notes to the financial statements**

**For the year ended 31 December 2021**

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#### **1 Accounting policies**

##### **a) Statutory information**

Cobseo – the Confederation of Service Charities is a company limited by guarantee and is incorporated in the United Kingdom. The registered office address is Second Floor, Mountbarrow House, 6–20 Elizabeth Street, London SW1W 9RB.

##### **b) Basis of preparation**

The company has chosen to prepare the financial statements in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The decision to prepare financial statements in accordance with SORP FRS 102 is voluntary and entirely at the discretion of the executive committee. This decision has been made to keep presentation in line with the organisations which subscribe to Cobseo's services.

##### **c) Public benefit entity**

The company meets the definition of a public benefit entity under FRS 102 as the entity is provided with a view to supporting the primary objectives rather than providing a financial return.

##### **d) Going concern**

The directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

The directors do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

With 80% of income received by May 2022, combined with the diversification of funding core staff and overhead, Cobseo anticipates continuing to operate under its current office structure within a managed drawdown from reserves to underpin the remaining operating deficit in the medium term.

##### **e) Income**

Income is recognised when the company has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

Income from membership subscriptions is recognised in the year to which the subscription relate. Income from membership donations/contributions is recognised on receipt.

##### **f) Donations of gifts, services and facilities**

Donated professional services and donated facilities are recognised as income when the entity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the entity of the item is probable and that economic benefit can be measured reliably.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the entity which is the amount the entity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**1 Accounting policies (continued)**

**g) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

**h) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

**i) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering support services to member entities.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**j) Allocation of support costs**

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Support and governance costs are re-allocated in full to membership services. The MoD Core staff grant covers 3/7 of this core overhead (excluding direct staff costs). Costs of other activities are represented in full by direct costs.

Governance costs are the costs associated with the governance arrangements of the entity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the entity's activities, including the costs of undertaking a Annual General Meeting.

**k) Operating leases**

Rental charges are charged on a straight line basis over the term of the lease.

**l) Tangible fixed assets**

Items of equipment over £1,000 are capitalised. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Equipment 5 years

**m) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**n) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1 Accounting policies (continued)**

**o) Creditors and provisions**

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**p) Financial instruments**

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**q) Pensions**

Cobseo operate a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund.

**Cobseo – the Confederation of Service Charities**

**Notes to the financial statements**

**For the year ended 31 December 2021**

**2 Income from grants and donations**

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Treasury – Digital and Data Strategy (DADS)	-	475,000	475,000	-	-	-
AFCFT – Building Capacity in N.Ireland (NIVSO)	-	60,000	60,000	-	60,000	60,000
AFCFT – Veterans Mental Health and Wellbeing	-	50,000	50,000	-	-	-
AFCFT – Strategic Pathways Programme (SPP)	-	40,000	40,000	-	50,000	50,000
OVA – Veterans Mental Health Information System	-	49,000	49,000	-	-	-
MoD – Cobseo Staff posts	-	90,338	90,338	-	50,000	50,000
NHS England – Health of Female Veterans research	-	25,000	25,000	-	70,000	70,000
NHS England – Care of Bereaved Families	-	29,600	29,600	-	-	-
NHS England – Reservists Health Research	-	25,000	25,000	-	-	-
Westminster Foundation	1,208	-	1,208	-	-	-
Members Contributions	9,370	-	9,370	7,595	-	7,595
	<u>10,578</u>	<u>843,938</u>	<u>854,516</u>	<u>7,595</u>	<u>230,000</u>	<u>237,595</u>

**3 Income from charitable activities**

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Membership Subscriptions	269,560	-	269,560	256,720	-	256,720
Sub-total for Membership	<u>269,560</u>	<u>-</u>	<u>269,560</u>	<u>256,720</u>	<u>-</u>	<u>256,720</u>



Cobseo – the Confederation of Service Charities

Notes to the financial statements

For the year ended 31 December 2021

4a Analysis of expenditure (current year)

	Funded projects				Member services						
	AFCFT – Strategic Pathways Programme (SPP)	AFCFT – Veterans Mental Health and Wellbeing (VPPP)	OVA – Veterans Mental Health Information System (VMHIS)	NHS England – Health of Female Veterans research	Covenant delivery in Northern Ireland	MoD – Cobseo Staff	Cobseo	Governance costs	Support costs	2021 Total	2020 Total
	£	£	£	£	£	£	£	£	£	£	£
Staff costs (Note 6)	44,312	12,286	-	-	-	30,490	-	-	241,563	328,651	314,930
Staff training and other staff costs	2,453	1,719	-	-	-	361	-	18,000	7,793	30,326	13,860
Research/Scoping Study and Consultancy	-	-	45,512	8,768	-	990	-	-	-	55,270	50,077
Membership events costs	-	-	-	-	-	-	1,245	-	-	1,245	1,354
IT including CRM	44	3,459	-	-	-	1,208	-	-	13,255	17,966	15,033
Legal Costs	-	-	-	-	-	-	-	-	749	749	-
ACM & Executive Meeting costs	-	-	-	-	-	-	-	3,644	-	3,644	1,599
Office costs	8	-	-	-	-	-	-	-	7,403	7,411	9,095
Rent	-	-	-	-	-	-	-	-	36,707	36,707	25,804
Depreciation	-	-	-	-	-	-	-	-	466	466	1,865
Grants payable	-	-	-	-	60,000	-	-	-	-	60,000	160,000
Audit and accountancy	-	-	-	-	-	-	-	7,993	9,580	17,573	14,340
	46,817	17,464	45,512	8,768	60,000	33,049	1,245	29,637	317,516	560,008	607,957
Support costs	-	-	-	-	-	40,828	276,688	-	(317,516)	-	-
Governance costs	-	-	-	-	-	7,714	21,923	(29,637)	-	-	-
Total expenditure 2021	46,817	17,464	45,512	8,768	60,000	81,591	299,856	-	-	560,008	-

Cobseo – the Confederation of Service Charities

Notes to the financial statements

For the year ended 31 December 2021

4b Analysis of expenditure (prior year)

	AFCFT – Strategic Pathways Programme (SPP) (previously 'Positive Pathways') £	NHS England – Health of Female Veterans research £	Casework Management System (CMS) £	Covenant delivery in Northern Ireland £	Membership Services £	Governance costs £	Support costs £	2020 Total £
Staff costs (Note 6)	41,851	-	-	-	-	-	273,079	314,930
Staff training and other staff costs	3,200	-	-	-	-	-	10,660	13,860
Research	-	50,077	-	-	-	-	-	50,077
Membership events costs	-	-	-	-	1,354	-	-	1,354
IT including CRM	150	-	-	-	-	-	14,883	15,033
AGM & Executive Meeting costs	-	-	-	-	-	1,599	-	1,599
Office costs	766	-	-	-	-	-	8,329	9,095
Rent	-	-	-	-	-	-	25,804	25,804
Depreciation	-	-	-	-	-	-	1,865	1,865
Grants payable	-	-	100,000	60,000	-	-	-	160,000
Audit and accountancy	-	-	-	-	-	7,620	6,720	14,340
	45,967	50,077	100,000	60,000	1,354	9,219	341,340	607,957
Support costs	-	-	-	-	341,340	-	(341,340)	-
Governance costs	-	-	-	-	9,219	(9,219)	-	-
<b>Total expenditure 2020</b>	<b>45,967</b>	<b>50,077</b>	<b>100,000</b>	<b>60,000</b>	<b>351,913</b>	<b>-</b>	<b>-</b>	<b>607,957</b>

## Cobseo – the Confederation of Service Charities

### Notes to the financial statements

For the year ended 31 December 2021

#### 5 Net income / (expenditure) for the year

This is stated after charging / (crediting):

	2021 £	2020 £
Depreciation	466	1,865
Auditor's remuneration (excluding VAT):		
Audit	6,650	6,350
Other services	6,450	5,600

#### 6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	281,792	265,138
Social security costs	25,637	27,837
Defined contribution pension scheme employer contributions	14,771	14,636
Other forms of employee benefits	7,805	7,319
	<b>330,005</b>	<b>314,930</b>

One employee (2020: one) received employee benefits (excluding employer pension costs and employer's national insurance) of between £60,000 and £69,999.

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £180,503 (2020: £180,526).

The Executive chair is paid £42,448 (2020: £42,448) for employment. No other directors were paid nor received any other benefits from employment with the charity in the year (2020: £nil). No director received payment for professional or other services supplied to the charity (2020: £nil).

Directors' expenses represents the payment or reimbursement of travel and subsistence costs totalling £nil (2020: £nil).

#### 7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 6.33 (2020: 6).

#### 8 Related party transactions

The directors are all employed by member organisations of Cobseo, from which Cobseo receives membership subscriptions in accordance with its standard fees policy.

There are no other related party transactions to disclose for 2021 (2020: none).

# Cobseo – the Confederation of Service Charities

## Notes to the financial statements

For the year ended 31 December 2021

### 9 Taxation

The company is exempt from corporation tax as all its income is received from non-trading activities and so no corporation tax is due.

### 10 Tangible fixed assets

	Computer equipment £	Total £
<b>Cost or valuation</b>		
At the start of the year	9,325	9,325
At the end of the year	9,325	9,325
<b>Depreciation</b>		
At the start of the year	8,859	8,859
Charge for the year	466	466
At the end of the year	9,325	9,325
<b>Net book value</b>		
At the end of the year	-	-
At the start of the year	466	466

### 11 Debtors

	2021 £	2020 £
Trade debtors	564,503	93,082
Prepayments and accrued income	106,476	67,407
	670,979	160,489

### 12 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	9,972	25,403
Taxation and social security	9,702	7,051
Other creditors	2,078	2,037
Accruals and deferred income	117,630	15,515
	139,382	50,006

# Cobseo – the Confederation of Service Charities

## Notes to the financial statements

### For the year ended 31 December 2021

#### 13a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	–	–	–	–
Net current assets	650,950	–	994,004	1,644,954
<b>Net assets at 31 December 2021</b>	<b>650,950</b>	<b>–</b>	<b>994,004</b>	<b>1,644,954</b>

#### 13b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	466	–	–	466
Net current assets	650,484	–	427,172	1,077,656
<b>Net assets at 31 December 2020</b>	<b>650,950</b>	<b>–</b>	<b>427,172</b>	<b>1,078,122</b>

#### 14a Movements in funds (current year)

	At 1 January 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2021 £
<b>Restricted funds:</b>					
LIBOR Funds – operating	280,546	–	–	(16,954)	263,592
MoD – CMS	43,548	–	–	–	43,548
Treasury – Digital and Data Strategy (DADS)	–	475,000	–	–	475,000
Covenant in Northern Ireland	–	60,000	(60,000)	–	–
AFCFT – Veterans Mental Health and Wellbeing (VPPP)	–	50,000	(17,464)	–	32,536
AFCFT – Strategic Pathways	38,770	40,000	(46,817)	–	31,953
MoD – Cobseo Core Posts	44,385	90,338	(81,591)	–	53,132
OVA – Veterans Mental Health Information System (VMHIS)	–	49,000	(45,512)	–	3,488
NHS England – Health of Female Veterans research					
Scoping study	19,923	–	(8,768)	–	11,155
Further research	–	25,000	–	–	25,000
NHS England – Care of Bereaved Families	–	29,600	–	–	29,600
NHS England – Reservists	–	25,000	–	–	25,000
<b>Total restricted funds</b>	<b>427,172</b>	<b>843,938</b>	<b>(260,152)</b>	<b>(16,954)</b>	<b>994,004</b>
<b>General funds</b>	<b>650,950</b>	<b>282,902</b>	<b>(299,856)</b>	<b>16,954</b>	<b>650,950</b>
<b>Total unrestricted funds</b>	<b>650,950</b>	<b>282,902</b>	<b>(299,856)</b>	<b>16,954</b>	<b>650,950</b>
<b>Total funds</b>	<b>1,078,122</b>	<b>1,126,840</b>	<b>(560,008)</b>	<b>–</b>	<b>1,644,954</b>

The narrative to explain the purpose of each fund is given at the foot of the note on the next page.

## Cobseo – the Confederation of Service Charities

### Notes to the financial statements

For the year ended 31 December 2021

#### 14b Movements in funds (prior year)

	At 31 January 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2020 £
<b>Restricted funds:</b>					
LIBOR Funds – operating	322,764	–	–	(42,218)	280,546
MoD – CMS	143,548	–	(100,000)	–	43,548
NHS England – Health of Female Veterans research	–	70,000	(50,077)	–	19,923
Covenant in Northern Ireland	–	60,000	(60,000)	–	–
MoD – Cobseo Core Posts	–	50,000	(5,615)	–	44,385
AFCFT – Strategic Pathways	34,737	50,000	(45,967)	–	38,770
<b>Total restricted funds</b>	<b>501,049</b>	<b>230,000</b>	<b>(261,659)</b>	<b>(42,218)</b>	<b>427,172</b>
<b>General funds</b>	<b>654,910</b>	<b>300,120</b>	<b>(346,298)</b>	<b>42,218</b>	<b>650,950</b>
<b>Total unrestricted funds</b>	<b>654,910</b>	<b>300,120</b>	<b>(346,298)</b>	<b>42,218</b>	<b>650,950</b>
<b>Total funds</b>	<b>1,155,959</b>	<b>530,120</b>	<b>(607,957)</b>	<b>–</b>	<b>1,078,122</b>

#### Purposes of funds

##### Restricted funds

LIBOR Funds–operating: Granted to fund the operating deficit and investment in sustainability of Cobseo from generated income.

MoD – CMS: These funds were given to supplement the LIBOR CMS grant to help in the development of a new Casework Management System, for the joint benefit of Cobseo members (case working and grant giving charities) and the beneficiaries they support.

OVA/Treasury – Digital and Data Strategy (DADS): funds granted to conduct an initial scoping study for a Sector wide Digital & Data Strategy (DADS)

Covenant funding Northern Ireland: These funds are used to build capacity in Northern Ireland including the recruitment of a VSONI development manager.

AFCFT – Veterans Mental Health and Wellbeing (VPPP): Funds provide project staff for Cobseo to be VPPP Strategic Lead, commenced 1 Aug 2021.

AFCFT Positive Pathways: These funds were provided to establish a Mental Health Positive Pathways Programme Coordinator post to support the development of the AFCFT Positive and Strategic Pathways Programmes.

MoD – Cobseo Core Posts: To support capacity within Cobseo to enable it to sustain its initiatives to improve governance, collaboration and coordination across the Service Charity Sector, and further improve support for beneficiaries across the Armed Forces community.

OVA – Veterans Mental Health Information System (VMHIS): Sector scoping study, approaching completion.

NHS England – Health of Female Veterans research: Two grants for an initial scoping study made in 2020 and subsequently further research.

NHS England – Care of Bereaved Families: Health research project.

NHS England – Reservists: Health research project.

**15 Legal status of the company**

The entity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.