

Job Title:	HMP In-reach lead	Department	Justice System Cluster-Cobseo
Vacancies	3	Job Code/ Req#:	STEP/HMP012
Location:	Worcester	Travel Required:	Yes
Enhanced DBS	YES	Position Type:	Voluntary leading to paid employment
Hours	10hrs a week-Flexi	Will Train Applicant(s):	In-house training provided.

Job Description

A highly motivated self-starter with knowledge of the Armed Forces and Ex-Services charity and the Justice System. Must have the ability to understand the challenges veterans in custody face.

This person will be based in the Midlands and travelling to different prisons to attend the Veteran Forums.

STEPWAY is a support network for those who find themselves in the Justice System and their loved ones on the outside.

This role is to support veterans in prison and reduce the chance of reoffending by building a strong supportive network upon release.

The applicant for this role will have a track record of delivering high quality results, with a strong beneficiary focus and be capable of working independently to targets and deadlines. Strong communication, networking and organisational skills are essential along with mentoring and coaching veterans in making healthier life choices.

Principal Responsibilities:

- Undertake needs assessments and develop support plan.
- Work with the Welfare Manager at the relevant wellbeing centre.
- Work as part of a team, together with Justice staff and partner organisations providing specialist support to your client.
- Support the regional Coordinator to create and maintain strong working relationships with referring organisations in the area including Op-Nova.
- Ensure that all activity is recorded and handed to the Welfare Manager for processing.
- Attending Cobseo Conferences and presentations as part of the Justice system cluster.
- Share findings and research with the Regional Coordinator with a monthly written report and data capture.

Essential Competencies:

- Highly motivated and independent, capable of working remotely across a wide geographical area.
- Resilient and able to work with individuals with complex needs and cope with the rigors that arise from working with veterans in the justice system.
- Highly organised with strong IT skills.
- Commitment to working with each client without prejudice and in an equitable manner, including those who are arrested for violent or sexual offences.
- Driving licence and use of own car.
- Empathy with and a good understanding of ex-forces personnel and the challenges they can face.
- Strong communicator

Desirable Competencies:

- A working knowledge of the Justice system and experience of working with offenders or ex-offenders.
- Experience of serving in the Armed Forces

This role will be subject to a full enhanced DBS check and National Offender Management Vetting.

ADDITIONAL NOTES

We guarantee to interview anyone with Armed forces background whose application meets the minimum criteria for the post. By 'minimum criteria' we mean that you must provide us with evidence in your application which demonstrates that you generally meet the level of skills and experience defined as essential within the person specification for the position.

STEPWAY is an equal opportunities organisation and Disability Confident employer, and we encourage applications from all backgrounds and communities.

TO APPLY FOR THIS POSITION, PLEASE CONTACT-

Regional Coordinator- neil.binder@stepway.org T. 073987 32595